

Davie County staff has implemented a safety program in order to be compliant with all federal, state, and local regulations, striving to accomplish the following goals:

1. We will strive to provide safe working conditions for all employees.
2. Reasonable efforts will be made to provide safe, secure, organized activity areas where County operations involve the general public.
3. Documentation of all safety related issues will be kept current and maintained for at least the periods required by applicable regulation.
4. Each employee will be provided with the training, information, and equipment indicated for safe, competent productivity.
5. The County will strive to train each employee to understand his/her rights and responsibilities for safety as required by law.
6. Safety Committees consisting of management and non-supervisory personnel from each department of the County, representing Administration, Public Responders, and Public Works will be formed and will meet quarterly (at a minimum) to consider (but not limited to) the following items:
 - ✓ Review of recommendations for safety policies and procedures
 - ✓ Review of all accidents or injuries involving employees
 - ✓ Conduct and discuss safety inspections of the work place
 - ✓ Plan for safety training and monitor the effectiveness of safety training
 - ✓ Review of records to determine improvements needed in the safety program

A written agenda and minutes will document the efforts of each Safety Committee.

Each Department Director will appoint Safety Committee representatives to attend meetings, conduct regular departmental inspections, maintain the Safety Manual, and provide safety program orientation to new employees.

7. Each Department Director should familiarize himself with the comprehensive Safety Policies and Procedures and develop additional safety plans specific to his/her department that clearly indicate departmental safety practices, training, and compliance with the objectives of the County's Safety Policy.

The County Commissioners and Manager intend for Davie County to be an example of safe productivity and will reasonably fund efficient means to achieve these goals.

RESPONSIBILITY

It is the responsibility of Davie County Manager, Directors, and Supervisors to uniformly administer, communicate, and ensure compliance.

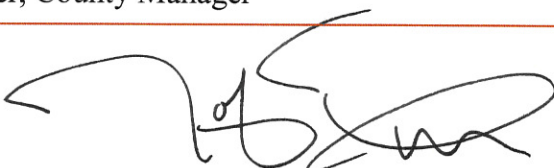
It is the responsibility of the Safety Committee to interpret, monitor, and update the policy content.

It is all employees' responsibility to comply with policy guidelines.

John K. Eller, County Manager

Effective Date:

Signature:



June 1, 2017